

## What's Coming Out of My Check?

- Federal Withholding – The Federal Government mandates a percentage of taxes of earned income from every check.
- FICA (Federal Insurance Contribution Act) - Percentage of earned income to be paid to Social Security.
- Medicare - Percentage of earned income to be paid for social programs of the Government.
- Health Insurance – only if enrolled through the company.
- Child Support – only if the government submits an official document.
- Medical Support – only if the government submits an official document.
- Safety equipment – only if equipment is not returned upon release of assignment or voluntarily quitting.
- Drug testing – only if the employee does not complete the mandatory time of employment.
- Background check - only if the employee does not complete the mandatory time of employment.